

**Senate Standing Committee on Environment and Communications**  
**Answers to Senate Estimates Questions on Notice**  
**Additional Estimates Hearings February 2016**  
**Communications Portfolio**  
**Screen Australia**

**Question No: 166(l)**

**Screen Australia**

**Hansard Ref: Written, 19/02/2016**

**Topic: Executive coaching and leadership training**

**Senator Ludwig, Joe asked:**

Since the change of Prime Minister on 14 September, 2015:

Please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency:

1. Total spending on these services
2. The number of employees offered these services and their employment classification
3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
4. The names of all service providers engaged For each service purchased form a provider listed under (4), please provide:
  - (a) The name and nature of the service purchased
  - (b) Whether the service is one-on-one or group based
  - (c) The number of employees who received the service and their employment classification
  - (d) The total number of hours involved for all employees (provide a breakdown for each employment classification)
  - (e) The total amount spent on the service
  - (f) A description of the fees charged (i.e. per hour, complete package)
5. Where a service was provided at any location other than the department or agency's own premises, please provide:
  - (a) The location used
  - (b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
  - (c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
  - (d) Any costs the department or agency's incurred to use the location
6. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?
7. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

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**Answer:**

1. \$10,357 (exc GST).
2. All managers have the opportunity to request various coaching and leadership development opportunities. To identify the number of staff and classification level would involve an unreasonable diversion of resources.
3. To attempt to provide the level of detail requested would involve an unreasonable diversion of resources.
4. BSI Training and Development and Insight Elite Performance Psychology P/L
  - a) BSI Training and Development: Delivery of customised Management Development Program and Insight Elite Performance Psychology P/L : Delivery of Executive Leadership Coaching.
  - b) Delivery of Executive Leadership Coaching: one-on-one.  
Delivery of customised Management Development Program: Group Based Training.
  - c) To attempt to provide the level of detail requested would involve an unreasonable diversion of resources.
  - d) To attempt to provide the level of detail requested would involve an unreasonable diversion of resources.
  - e) Delivery of Executive Leadership Coaching: \$2,257.  
Delivery of customised Management Development Program: \$8,100.
  - f) Delivery of Executive Leadership Coaching: per hour.  
Delivery of customised Management Development Program: complete package.
5. Offsite at training rooms/office
  - a) To attempt to provide the level of detail requested would involve an unreasonable diversion of resources.
  - b) To attempt to provide the level of detail requested would involve an unreasonable diversion of resources.
  - c) To attempt to provide the level of detail requested would involve an unreasonable diversion of resources.
  - d) No additional cost was incurred.
6. Screen Australia does not have agreements with employees in regards to continuing employment after leadership training, executive coaching has been completed.
7. No graduate or post graduate study was undertaken.